Southeastern Indiana School Insurance Trust Sunman-Dearborn Community School Corporation Benefit Summary (Teachers) (for the period January 1, 2025 - December 31, 2025)

MEDICAL			
Benefits	Plan 1 (HSA)	Plan 2 (HSA)	
	Network	Network	
Deductible			
Individual	\$3,300	\$6,000	
Family	\$6,000	\$12,000	
Inpatient/Outpatient Hospital Services	0% after deductible	0% after deductible	
Max Out of Pocket (OOP)			
Individual	\$4,000	\$6,000	
Family	\$8,000	\$12,000	
Office Visit (Primary/Specialty)	\$50 copay - deductible applies first, then copay up to OOP max	covered 100% after deductible	
Anthem Telemedicine Visit	\$50 copay - deductible applies first, then copay up to OOP max	covered 100% after deductible	
Preventive Care	covered 100% (no deductible)	covered 100% (no deductible)	
Emergency Room	\$250 copay - deductible applies first, then copay up to OOP max	covered 100% after deductible	
Urgent Care Facility	\$75 copay - deductible applies first, then copay up to OOP max	covered 100% after deductible	
Prescription Drugs - Pharmacy Tier 1 - Most Generics Tier 2 - Brand Preferred Tier 3 - Brand Non-Preferred	\$20 * \$50 * \$80 * * deductible applies first, then copay up to OOP max	covered 100% after deductible	
Prescription Drugs - Mail Order			
Tier 1 - Most Generics	\$40 *	covered 100% after deductible	
Tier 2 - Brand Preferred	\$100 *		
Tier 3 - Brand Non-Preferred	\$160 * * deductible applies first, then copay up to OOP max		
Preventive Rx	\$20	\$20	

DENTAL		
Benefits	Network	
Calenar Year Max	\$1,000	
Deductible (Individual/Family)	\$50 / \$150	
Preventive (2 cleanings per year)	100%	
Minor Restorative Services	80%	
Basic	80%	
Major	50%	
Orthodontia	50%	
Ortho Lifetime Max	\$1,000	

	Per deduction (24 deductions)	
Employee Only	\$0.04	
Family	\$21.12	

	Per deduction (24 deductions)	Per deduction (24 deductions)
Employee Only	\$36.54	\$0.04
Employee/child(ren)	\$267.17	\$112.17
Employee/spouse	\$312.17	\$130.17
Family	\$386.71	\$159.71