Southeastern Indiana School Insurance Trust Sunman-Dearborn Community School Corporation Benefit Summary (Non-cert 20 deductions) (for the period January 1, 2025 - December 31, 2025)

| MEDICAL | | | | |
|--|---|-------------------------------|--|--|
| Benefits | Plan 1 (HSA) | Plan 2 (HSA) | | |
| | Network | Network | | |
| Deductible | | | | |
| Individual | \$3,300 | \$6,000 | | |
| Family | \$6,000 | \$12,000 | | |
| Inpatient/Outpatient Hospital Services | 0% after deductible | 0% after deductible | | |
| Max Out of Pocket (OOP) | | | | |
| Individual | \$4,000 | \$6,000 | | |
| Family | \$8,000 | \$12,000 | | |
| Office Visit (Primary/Specialty) | \$50 copay - deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Anthem Telemedicine Visit | \$50 copay - deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Preventive Care | covered 100% (no deductible) | covered 100% (no deductible) | | |
| Emergency Room | \$250 copay - deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Urgent Care Facility | \$75 copay - deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Prescription Drugs - Pharmacy Tier 1 - Most Generics Tier 2 - Brand Preferred Tier 3 - Brand Non-Preferred | \$20 * \$50 * \$80 * * deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Prescription Drugs - Mail Order Tier 1 - Most Generics Tier 2 - Brand Preferred Tier 3 - Brand Non-Preferred | \$40 * \$100 * \$160 * * deductible applies first, then copay up to OOP max | covered 100% after deductible | | |
| Preventive Rx | \$20 | \$20 | | |

| DENTAL | | |
|-----------------------------------|--------------|--|
| Benefits | Network | |
| Calenar Year Max | \$1,000 | |
| Deductible (Individual/Family) | \$50 / \$150 | |
| Preventive (2 cleanings per year) | 100% | |
| Minor Restorative Services | 80% | |
| Basic | 80% | |
| Major | 50% | |
| Orthodontia | 50% | |
| Ortho Lifetime Max | \$1,000 | |

| | Per deduction (20 deductions) | |
|---------------|-------------------------------|--|
| Employee Only | \$17.50 | |
| Family | \$72.40 | |

| | Per deduction (20 deductions) | Per deduction (20 deductions) |
|---------------------|-------------------------------|-------------------------------|
| Employee Only | \$11.60 | \$0.05 |
| Employee/child(ren) | \$435.80 | \$249.80 |
| Employee/spouse | \$596.00 | \$377.60 |
| Family | \$862.40 | \$590.00 |