

**MINUTES OF REGULAR MEETING OF SCHOOL BOARD
SUNMAN-DEARBORN COMMUNITY SCHOOL CORPORATION
RIPLEY AND DEARBORN COUNTIES, INDIANA
DECEMBER 10, 2015**

The regular meeting of the Board of School Trustees of the Sunman-Dearborn Community School Corporation was held December 10, 2015 at 7:00 p.m. EST, in the Library at East Central High School with the following individuals in attendance: Board Members Glenn Scholl, Brandon Burress, John Maxwell, John McKay, Michael Norman, Dawn Burke, James Graf, School Attorney Frank Kramer, Superintendent Dr. Andrew Jackson, Director of Support Services Tom Harris, Director of Financial Operations Mary Ann Baines and Recording Secretary Cheri Huff.

An Executive session was held at 6:00 pm EST in the Administration Office of Sunman-Dearborn Community Schools. During the executive session the Board discussed a job performance evaluation of individual employees as provided by I.C.5-14-1.5-6.1(b)(9). The Board of Education will not discuss subject matter in the executive session other than the subject matter specified in the notice for the meeting.

Mr. Norman called the open meeting to order at 7:00 PM EST, leading the Pledge of Allegiance to the flag.

Dr. Jackson recognized Ross Patz and Jenna Poe from Five-Star Technologies to present the IMPACT Analysis Report and the Technology Assessment.

Dr. Jackson read the items on the consent agenda.

- 4.1 Approval of minutes for the Regular Board Meeting on November 12, 2015 and the Special Meeting on November 19, 2015
- 4.2 Approval of claims for payment (125495 - 125712)
- 4.3 Approval of personnel report

<u>Request for Medical Leave</u>		
<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
	ND/Staff member	01/04/16 – 04/08/16
	BE/Staff member	12/01/15 – 03/04/16
	MS/Staff member	04/25/16 – 05/30/16

<u>Recommendation for Employment</u>		
<u>Name</u>	<u>Building & Assignment</u>	
Patricia Schlarmann	ND/Instructional Assistant (PT)	

<u>Accept Letters of Resignation</u>		
<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Ashley Tebbe	SE/Teacher	12/18/15
Laurie Patton	SE/Instructional Assistant	12/18/15
Robert Shipley	EC/Interim Principal	06/17/16

<u>Accept Letters of Retirement</u>		
<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Michael Wolf	BE/Custodian	12/31/15
Melissa Wolf	SE/Custodian	12/31/15

<u>Recommendation for FT to PT</u>		
<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Diane Quiroz	SE/Instructional Assistant-Interpreter	01/01/16
Diane Albanese	BE/Instructional Assistant	01/01/16

4.4 Approval of wage report

The wage report included a 1% increase in non-certified wages for the 2016-17 school year (effective 7/1/2016), a one-time stipend for non-certified employees for the 2015-16 school year (full-time 30 hours or more \$300, part-time 29 hours or less \$150), and a one-time stipend for Administrators in 2015-16 only if rated highly effective or effective in 2014-15 (2% of salary).

4.5 Approval of overnight field trip

- Brenda Osman and 3 FCCLA Officers going to the State Officer Meeting in Indianapolis, IN; leaving on January 15, 2016 and returning on January 16, 2016.

Dr. Jackson recommended that consent agenda items 4.1 through and including 4.5 be approved with one motion and one vote as presented.

Mr. Scholl made a motion, seconded by Mrs. Burke, to approve consent agenda items 4.1 through and including 4.5. The motion carried by voice vote.

Dr. Jackson recommended that the Board approve the resolution authorizing the treasurer to make transfers within all funds as part of year-end closing procedures.

Mr. Burress made a motion, seconded by Mr. Graf, to approve the resolution. The motion carried by voice vote.

Dr. Jackson recommended that the Board approve the resolution authorizing the treasurer to pay claims as part of year-end closing procedures.

Mr. Scholl made a motion, seconded by Mrs. Burke, to approve the resolution. The motion carried by voice vote.

Dr. Jackson recommended that the Board approve the additional appropriations from the 2015 General Fund in the amount of \$1,787,546.

Mr. Graf made a motion, seconded by Mr. Maxwell, to approve the additional appropriations. The motion carried by voice vote.

Dr. Jackson reviewed (2nd reading) the Board Policy updates as presented at the November meeting. He stated if there were no questions he recommends that the Board approve the Board Policy updates.

Mr. Scholl made a motion, seconded by Mr. Graf, to approve the Board Policy updates. The motion carried by voice vote.

Dr. Jackson presented two (2) corporate advertising contracts; one from 5-Way Chili, LLC and the other from Beacon Orthopedics. These companies desire to place their logo on the East Central High School gymnasium. He recognized Dr. Argo from Beacon who was present and thanked him for the sponsorship. He also thanked Dave Deddens from 5-Way Chili, Inc. who was unable to attend the meeting. Dr. Jackson recommended that the Board approve these two (2) corporate advertising contracts.

Mr. McKay made a motion, seconded by Mrs. Burke, to approve the two (2) corporate advertising contracts. The motion carried by voice vote.

Dr. Jackson recommended that the Board approve the administrator contracts for the 2016-17 as presented in their packet which is a 1% salary increase if rated effective in 2015-16 and a 1.25% salary increase if rated highly effective in 2015-16. Also, effective 1/1/17, an administrator participating in the health insurance program must select a qualifying High Deductible Health Plan (HDHP) currently known as Plan E or Plan F.

Mr. Scholl made a motion, seconded by Mr. Maxwell to approve the administrator contracts. The motion carried by voice vote.

Dr. Jackson recommended that the Board approve the medical insurance benefit changes for non-certified employees effective 1/1/17 as presented in their packet.

Mr. Graf made a motion, seconded by Mrs. Burke, to approve the medical insurance benefit changes for non-certified employees. The motion carried by voice vote.

Dr. Jackson stated that the stipends and HSA contributions will be a transfer from the Rainy Day Fund.

Dr. Jackson explained that the Board approved the Pension Bond Neutralization Resolution at the October meeting, however, the percentages were incorrect so he recommended that the Board approve the Pension Bond Neutralization Resolution included in their packet.

Mrs. Burke made a motion, seconded by Mr. McKay, to approve the resolution. The motion carried by voice vote.

Mrs. Baines reviewed the financial report for November 2015.

Mr. Norman asked for public comments.

Brenda Osman, 1328 Five Points Road in Sunman, reported on FCCLA including national competition results, Christmas caroling, Safe Driving, and a middle school/high school girls night.

Dr. Argo of Beacon Orthopedics thanked the school corporation for their support and allowing him to take care of our kids.

Mr. Norman asked for comments from the S-DEA. There were no comments.

Mr. Norman recognized the Principals for comments.

Mr. Bond, Mr. Maple, and Mr. Shipley reported.

Mr. Norman recognized Dr. Jackson.

Dr. Jackson discussed ISTEP+ and School Accountability.

Mr. Norman asked the Board members for comments on any items of interest. Mr. Norman wished everyone a great Christmas and New Year.

There being no further business to discuss, Mr. Norman asked for a motion to adjourn. Mr. Scholl made a motion, seconded by Mr. Graf, to adjourn the meeting at 8:15 pm EST. The motion carried by voice vote.