

MINUTES OF REGULAR MEETING OF SCHOOL BOARD
SUNMAN-DEARBORN COMMUNITY SCHOOL CORPORATION
RIPLEY AND DEARBORN COUNTIES, INDIANA
APRIL 10, 2014

The regular meeting of the Board of School Trustees of the Sunman-Dearborn Community School Corporation was held April 10, 2014 at 7:00 p.m. EST, in Room #142 at East Central High School with the following individuals in attendance: Joyce Huffman, John McKay, Jeff Lyness, Michael Norman, Glenn Scholl, School Attorney Frank Kramer, Superintendent Dr. Jeff Hendrix, Director of Support Services Tom Harris, Director of Financial Operations Charles Blake, Director of Human Resources Mary Ann Baines and Recording Secretary Cheri Huff. Board Members Brandon Burress and Joe Graf were not present.

Mr. Lyness called the open meeting to order at 7:00 PM EST, leading the Pledge of Allegiance to the flag.

Mr. Lyness read the items on consent agenda.

- 3.1 Approval of Minutes for the Regular Board Meeting on March 13, 2014
- 3.2 Approval of claims for payment (120454 - 120738)
- 3.3 Approval of personnel report

Request for Medical Leave

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
	IS/Staff member (Request for extension)	3/31/14 - end of 2013-14 school year
	ND/Staff member	2/24/14 - end of 2013-14 school year
	IS/Staff member	8/27/14 – 11/19/14

Recommendation for Employment

<u>Name</u>	<u>Building & Assignment</u>
Amanda Miller	SE/Long Term Substitute Teacher
Lisa Hempfling	BE/Library Supervisor
Luree Ketcham	MS/Long Term Substitute Inst. Asst.
Rob Epling	EC/JV Softball Coach
Cassie Laker	EC/Volleyball Coach
Larry Ehler	EC/Asst. Volleyball Coach
Traci Plowman	EC/Cheerleading Coach
Grant Schiering	EC/Social Studies Teacher
Kim Wedding	BE/Teacher
Jeffrey Mersmann	EC/Guidance Counselor
Judith Anderson	EC/Guidance Counselor

Accept Letters of Resignation

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Kari Stratman	SE/Long Term Substitute Teacher	4/1/2014
Lisa Hempfling	BE/Instructional Assistant	3/13/2014
Kim Wedding	BE/Library Supervisor	3/13/2014
Eulah Vest	MS/Instructional Assistant	3/22/2014
Steve Lewis	EC/JV Boys Basketball Coach	6/2/2014
Ronda Hall	EC/Cheerleading Coach	3/19/2014
Tina Worley	MS/Academic Team	6/2/2014

Accept Letters of Retirement

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Vicki Kile	SE/Teacher	4/1/2014
Sue Robbins	EC/Teacher	End of 2013-14 school year

Recommendation for PT to FT

<u>Name</u>	<u>Building & Assignment</u>	<u>Effective Date</u>
Colleen Werner	SE/Teacher (Job share reverting to single employee position)	4/1/2014

3.4 Approval of overnight field trips

- Brenda Osman taking 3 FCCLA students to the FCCLA State Officer meeting in Indianapolis; leaving on April 25, 2014 and returning on April 26, 2014.
- Tina Waechter taking 2 Business Professionals of America students to the National Leadership Conference in Indianapolis; leaving on April 30, 2014 and returning on May 4, 2014.

Mr. Lyness asked if the Board would like any items broken out individually.

Dr. Hendrix recommended that the Board approve with one motion and one vote, consent agenda items 3.1 through and including 3.4 as presented.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve consent agenda items 3.1 through 3.4 as recommended. The motion carried by voice vote.

Mr. Lyness moved to Action Items.

Dr. Hendrix recommended that the Board approve the textbook adoption for the 2014-15 school year as submitted in the Board packet.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve the textbook adoption. Mr. McKay questioned some of the textbooks being Common Core when Indiana was not supposed to be Common Core. Dr. Hendrix responded that most publishing companies publish a few years out. Mr. McKay added that the teacher controls what is taught in class anyway. The motion carried by voice vote.

Dr. Hendrix recommended that the Board approve the Sunman-Dearborn Intermediate School Handbook for 2014-15 as submitted in the Board packet.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve the Intermediate School handbook. The motion carried by voice vote.

Mrs. Baines explained that a group of non-certified staff got together to revise the non-certified evaluation tool in order to keep it in line with the way the certified staff is evaluated. She thanked Michelle Spanton for her help. She explained the document and asked for any questions. There were no questions so Mrs. Baines recommended that the Board approve the revisions to the non-certified evaluation tool which will be used in evaluations for the 2013-14 school year.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve the revised non-certified evaluation tool. Mr. Norman asked if it seemed fair to use it for the current school year giving employees no time to prepare. Mrs. Baines responded that the standards have not changed so it should not be a problem. The motion carried by voice vote.

Mr. Lyness recognized Mr. Harris.

Mr. Harris, assisted by Mr. Schantz, did a presentation on the progress of security in the corporation. They showed a few live shots of the cameras and also how a video can be reviewed. Mr. Harris thanked the Sunman-Dearborn Endowment Corporation for paying for the sensors and swipe cards, and the Dearborn Community Foundation and Homeland Security Grant for taking care of the cameras. He stated that we have applied again for the Homeland Security Grant to finish the project.

Mr. Lyness recognized Mr. Blake.

Mr. Blake reviewed the Financial Report for March 2014. He discussed some of the first quarter activity and noted that the estimate of the general fund balance at the end of the year is lower due to reduction in funding. Mr. Blake stated that he is investigating the refinance of the Intermediate School bond in order to save approximately \$1.2 million. The bond matures in 2021.

Mr. Lyness recognized Mrs. Baines.

Mrs. Baines did the second review of the May 2013 Board Policy updates and asked if anyone had any questions. There were no questions so Mrs. Baines recommended that the Board approve the May 2013 Board Policy updates.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve the May 2013 Board Policy updates. The motion carried by voice vote.

Mrs. Baines told the Board that on 7/1/14 we will be at the 5 year mark of when the criminal background checks began and therefore background checks will begin expiring since they are only good for 5 years. She explained that at that time, those employees hired prior to 7/1/09 were grandfathered in and did not have to complete a background check. She stated that at the next board meeting she will ask for approval from the Board to require all those employees that were grandfathered in to obtain a \$28 criminal background check, at the employee's expense, through Safe Hiring Solutions.

Prior to asking for public comments, Mr. Lyness stated that the Board is in progress of scheduling a work session to be held in about 2 weeks in regards to the Board Policy on tutoring. Mr. Lyness asked for public comments.

Liz Beiersdorfer, 24611 Van Wedding Rd. in Sunman, stated that she encourages the tutoring program.

Chris Faller, 24879 Sawdon Ridge in Guilford, stated that he is in support of the tutoring program.

Mr. Lyness asked for comments from the S-DEA. There were no comments.

Mr. Lyness recognized the building Principals.

Mr. Shipley reported on scholarships awarded, Business Professionals of America, FCCLA, and upcoming end of the year events. Mrs. Ester discussed dual credit classes. Graduation will be June 1 at 2:00 p.m.

Mr. Goessling, on behalf of Mrs. Morton, reported on kindergarten roundup at Sunman Elementary.

Mr. Goessling reported on ISTEP, IREAD, State Standards, and thanked his staff for always putting what is best for students as their top priority.

Mrs. Ester added that Mrs. Osman is running her preschool again this year and is having a lot of fun with it.

Mr. Lyness stated that he really appreciates the administration and all they do considering all the changes that have been faced with the standards.

Mr. Lyness asked the Board members to comment on any items of interest; also in regards to Board Policy 4413.

Mr. Lyness stated that the Board consensus is to move forward with revising Board Policy 4413 and that the Board will probably ask Mrs. Baines for assistance with the wording. The first reading of the revised policy will hopefully occur at the May board meeting.

Mr. Lyness recognized Dr. Hendrix.

Dr. Hendrix's only comment was that he is thankful for the sun and warmth.

There being no further business to discuss, Mr. Lyness asked for a motion to adjourn. Mr. Norman made a motion, seconded by Mrs. Huffman, to adjourn the meeting at 7:49 pm EST. The motion carried by voice vote.