

**MINUTES OF REGULAR MEETING OF SCHOOL BOARD**  
**SUNMAN-DEARBORN COMMUNITY SCHOOL CORPORATION**  
**RIPLEY AND DEARBORN COUNTIES, INDIANA**  
**MAY 3, 2012**

The regular meeting of the Board of School Trustees of the Sunman-Dearborn Community School Corporation was held May 3, 2012 at 7:00 p.m. EST, in the East Central High School Performing Arts Center with the following individuals in attendance: David Anderson, Brandon Burress, Cindie Fox, Joyce Huffman, Jeff Lyness, Michael Norman, School Attorney Frank Kramer, Superintendent Dr. Jeff Hendrix, Director of Support Services Tom Harris, Director of Financial Operations Charles Blake, Director of Human Resources Mary Ann Baines and Recording Secretary Cheri Huff. Board Member Glenn Scholl was not present.

An Executive session was held at 6:00 pm EST. During the executive session the Board discussed litigation as provided by I.C.5-14-1.5-6.1(b)(2)(B). The Board of Education will not discuss subject matter in the executive session other than the subject matter specified in the notice for the meeting.

Mr. Lyness called the open meeting to order at 7:02 PM EST, leading the Pledge of Allegiance to the flag.

Mr. Lyness read the items on consent agenda.

- 3.1 Approval of Minutes for the Regular Board Meeting on April 12, 2012.
- 3.2 Approval of claims for payment (114477 – 114682)
- 3.3 Approval of personnel report

Request for Medical Leave

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
	BE/Teacher	2012-13 school yr.
	MS/Custodian	4/26/2012
	IS/Staff Member	6/1/2012

Request for Sabbatical Leave

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Greg Ehrman	MS/Athletic Director	2012-13 school yr.

Recommendation for Employment

<u>Name</u>	<u>Building &amp; Assignment</u>
Addie Tucker	IS/Long Term Substitute
Shelly Koth	BE/Summer School Teacher
Suzanne Childers	BE/Summer School Instructional Assistant
Lisa Hempfling	BE/Summer School Instructional Assistant
Holly Drees	ND/Administrative Assistant
Bobbie Bauman	ND/Summer School Teacher
Jill Siegel	ND/Summer School Instructional Assistant
Rachel Posey	ND/Long Term Substitute
Lauren Boesken	SE/Summer School Teacher
Karen Davis	SE/Summer School Instructional Assistant

Accept Letters of Retirement

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Jan Carr	Speech Therapist	End of School yr.
Diane Grammer	BE/Teacher	End of School yr.
Lisa Wilson	MS/Teacher	End of School yr.

Elimination of Position

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Patricia Norman	Computer Building Technician	6/14/2012

Accept Letters of Resignation

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Holly Drees	Traveling Receptionist	End of School yr.

- 3.4 Approval of overnight field trip
- East Central Varsity Football going to Higher Ground Campground for summer camp; leaving on 7/22/12 and returning on 7/24/12.
  - Roy Johnson and 8 FFA students going to Purdue University for the State 4-H/FFA Dairy Judging Contest; leaving on 5/18/12 and returning on 5/19/12.
- 3.5 Approval of wage rates

Mr. Burress requested approval of Addie Tucker on the personnel report be broken out individually. Mr. Norman requested approval of Shelly Koth and Pat Norman on the personnel report be broken out individually.

Dr. Hendrix recommended that the Board approve, with one motion and one vote, Consent Agenda Items 3.1 through and including 3.5 as presented with exceptions made for Addie Tucker, Shelly Koth, and Pat Norman.

Mr. Norman made a motion, seconded by Mrs. Fox, to approve consent agenda items as recommended. The motion carried by voice vote.

Dr. Hendrix recommended that the Board approve the employment of Addie Tucker as a Long Term Sub at the Intermediate School.

Mr. Anderson made a motion, seconded by Mrs. Huffman, to approve the employment as recommended. The motion passed 5-0 with Mr. Burress abstaining.

Dr. Hendrix recommended that the Board approve the employment of Shelly Koth as a Summer School Teacher at Bright Elementary and the elimination of Patricia Norman's position as a Building Computer Tech.

Mr. Burress made a motion, seconded by Mrs. Fox, to approve the employment and elimination as recommended. The motion passed 5-0 with Mr. Norman abstaining.

Dr. Hendrix read aloud an addition to the S-D Middle School handbook and recommended that the Board approve the addition which covers rewards for students with good behavior.

Mrs. Fox made a motion, seconded by Mrs. Huffman, to approve the addition to the Middle School Handbook as presented. The motion carried by voice vote.

Dr. Hendrix reviewed the requirement of increasing school lunch prices that was presented at the April 12, 2012 Board Meeting and recommended that the Board approve the increase of school lunch prices from \$1.95 to \$2.00 for the 2012-13 school year.

Mr. Norman made a motion, seconded by Mr. Burress, to approve the increase in school lunch prices as presented. The motion carried by voice vote.

Mr. Lyness recognized the Elementary Principals, Mrs. Morton, Mr. Bond, and Mr. Goessling along with the Director of Financial Operations, Mr. Blake for the Full Day Kindergarten (FDK) presentation.

Mrs. Morton began the presentation by sharing some of the benefits of FDK. Mr. Goessling gave a brief history of FDK and discussed the current trends in Indiana. Mr. Bond discussed how we are now able to offer FDK with the passing of HEA1376 noting that this is only guaranteed by the State for one year. The State says they have full intention of funding the program after this one year, however, they could only guarantee it for one year since they are in the middle of a two-year budget.

Mrs. Morton discussed what the curriculum of FDK would look like. Mr. Bond shared the cost of the FDK program, compared half day to full day, and presented options for continuing FDK if the funding is not continued after one year. Mr. Goessling discussed the latch-key programs.

Mrs. Morton stated that there would be a “lottery” to determine who would get in the FDK program if there was only one in each school. If the program was offered for all students in all three buildings, then a half day morning program could also be offered.

Mr. Blake thanked the Principals for their presentation and presented more detailed information on the finance portion of the current half day program versus projections for full day.

The three Elementary Principals made a recommendation for the Board to approve option 2, Full Day Kindergarten in all three elementary buildings for all students and also offer a half day program that will dismiss at 11:15 a.m.

Discussion took place on several items including how the FDK program would affect specials, cafeteria coverage, facility sizes, and the schedule at Bright Elementary; the grant window; bussing; and finally, if we had enough time to get this program started for this coming school year.

Mr. Lyness stated that public comment will be taken at this time on the topic of Full Day Kindergarten only.

Stephanie Bauer, SR 46, stated that we should charge tuition for FDK even this year in case the funding goes away, then we don't have to take the program away. Mrs. Morton responded that HEA1376 states that tuition is not allowed to be charged.

Nikki Walton, 778 Green Tree in Hidden Valley, likes the idea of FDK because of her work schedule and because the half day program turned her son off from wanting to go to school. She struggled with getting him to go to school each day because it was all work and no play trying to get everything taught that needed to be in the limited amount of time that they had at school. She asked what the plan was for selecting those that would be enrolled in the FDK program if it was approved and how the success of the program would be measured at the end of the first year.

Kelly Black, Sugar Ridge Lane in Bright, expressed concern for the students that do not get chosen for the FDK program, if a lottery method is used, when they move onto 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>, etc. grade. She also commented on the article in the Corporation Newsletter that talked about S-DCSC aspiring to become one of the top 10 school districts in the State of Indiana.

Pat Lewis, Campground Drive, asked if there was any research that proves a FDK program will benefit the child after 3<sup>rd</sup> grade.

Renee Michelle, Bihr Road, asked how many students have transferred out of Sunman-Dearborn because we did not offer FDK. She added that she is a teacher at Milan and transferred her child to Milan for FDK due to convenience; however, if our district offered the FDK program, she would have kept her child in our district.

Diana Cheek, Ivy Hill Road, stated that she is in favor of FDK.

Sheila Henderson, Gaynor Ridge Road, shared that she is excited about FDK and option 2 is what she believes most parents would be in favor of based on feedback she has been receiving.

Erin Womble, Treetop Drive, believes her kids are ready for kindergarten and thinks FDK would be a huge benefit. She wonders who will get to take advantage of the money if our corporation does not take advantage of it.

Mr. Bailey, Gaynor Ridge Road, stated that with the educational pressures of today beginning at a much younger age than 20-30 years ago, how can we afford not to provide FDK.

There being no further public comments, Mr. Lyness repeated the recommendation and asked for a motion. Mr. Norman made a motion. Mr. Burress clarified that this is a pilot program. Mr. Norman amended the motion to include that it is a pilot program. Mr. Burress seconded the motion.

The Board discussed issues like how do we know if those that are already registered want full day or half day, the latch key program, and how we explain to those employees that have not had pay raises that we can afford to hire new kindergarten teachers.

Mr. Lyness called for the vote. The motion passed 5-1 with Mrs. Fox opposing.

Mr. Lyness recognized Mr. Kramer, attorney for S-DCSC.

Mr. Kramer reminded the Board of the termination of the administrative and teaching contract of Dr. Steven Deutsch on March 1, 2012. He stated that since then, Dr. Deutsch has filed a lawsuit naming three parties, Sunman-Dearborn Community Schools, Dr. Hendrix, and Mr. Shipley. He recommended that the Board approve to adopt the resolution for the indemnification agreement between the School Corporation and Dr. Hendrix and Mr. Shipley, as presented.

Mr. Lyness read the resolution aloud.

Mrs. Fox made a motion, seconded by Mr. Burress, to approve the resolution and indemnification agreement between the School Corporation, Dr. Hendrix, and Mr. Shipley. The motion carried by voice vote.

Mr. Lyness recognized Mr. Blake, Director of Financial Operations.

Mr. Blake reviewed the Financial Report for April 2012.

Mr. Lyness recognized Mr. Harris, Director of Support Services.

Mr. Harris told the Board that there is a potential buyer for the property on Lawrenceville Road and gave the Board two options to proceed, accept sealed bids or have an auction.

Mrs. Fox made a motion, seconded by Mr. Anderson, to accept sealed bids and open them at the May 22, 2012 Work Session. The motion carried by voice vote.

Mr. Harris recognized Mr. Johnson for all of his hard work and dedication to East Central.

Mr. Lyness asked for public comments and read the public comments policy. There were no comments.

Mr. Lyness asked for comments from the S-DEA. There were no comments.

Mr. Lyness recognized the Principals to report on their buildings.

Mrs. Vennemeier, IS, thanked her staff, the parents, grandparents, and families for a great year and stated that awards day is May 9 at 9:00 a.m. for the 6<sup>th</sup> grade and 1:00 p.m. for the 5<sup>th</sup> grade.

Mr. Shipley, EC, stated that the awards program will be at 8:30 a.m. on May 4 followed by the senior cookout at 10:45 a.m. Academic awards for scholarships will be May 9 and graduation is June 3 at 2:00 p.m.

Mr. Bond, ND, shared an article from the newspaper featuring Mrs. Katenkamp and her students working on their community service project and also recognized and thanked his staff for their hard work.

Mr. Goessling, BE, thanked his staff for a successful year and also thanked the Board members for their time they put into their jobs. He presented them with a gift and a copy of the BE yearbook.

Mrs. Morton, SE, stated that their spring music program will be on May 8 and she recognized her staff for meeting their goals this year.

Mrs. Herbert, MS, shared that they served 158 students and families at their first annual Community Picnic. She stated that the Lt. Governor will recognize Destination Imagination on May 10, a chorus concert and awards will take place on May 14, and the band concert will be May 17. She also thanked the staff, students, and parents for their work this school year.

Mr. Lyness asked the Board to comment on any items of interest. Mr. Lyness stated that he has been receiving emails in regards to the class sizes at the Intermediate School and said it will be looked at.

Mr. Lyness, along with Dr. Hendrix, relocated to the podium at the front of the stage to recognize the retirees. He read the names of the retirees and asked them to come forward if present. Mr. Kris Wilson, Mr. Kevin Larison, Mrs. Jan Carr, and Mrs. Lisa Wilson were present.

Mr. Lyness recognized Dr. Hendrix, Superintendent.

Dr. Hendrix thanked the Elementary Principals for their presentation. He stated that he is proud of his administrators, staff, and support staff. He stated that there will be a Board Work Session on Strategic Planning May 22 at 6:30 p.m. welcoming the public to attend. He thanked the retirees and invited everyone to a reception in the cafeteria immediately following this meeting.

There being no further business to discuss, Mr. Lyness asked for a motion to adjourn. Mr. Anderson made a motion, seconded by Mr. Norman, to adjourn the meeting at 9:37 pm EST. The motion carried by voice vote.