

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **SUNMAN-DEARBORN SCHOOLS** ("Corporation") and **CHAD R SWINNEY** ("Teacher"). **CHAD R SWINNEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**, and ending on **06/30/2027**.  
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$121,751.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **Bi-weekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 11th day of December 2025.**

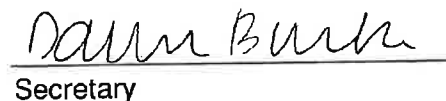
Teacher



School Corporation by:

  
President

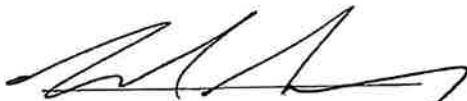
Attested:

  
Superintendent  
Secretary

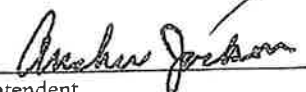
ADDENDUM TO MIDDLE SCHOOL PRINCIPAL CONTRACT

1. For approved official business auto expense will be approved at the Board rate according to the published Internal Revenue Service rate per mile.
2. Eleven (11) sick days, and three (3) personal days, with the ability to accumulate up to ninety (90).
3. 100% Medical Insurance less \$1,500.00 of a qualifying High Deductible Health Plan (HDHP).
4. School Corporation will deposit \$1,500 into a 401(a) annuity on behalf of the administrator.
5. For the 2026 and 2027 plan year, the School Corporation shall deposit \$3,000 into a health savings account (HSA) for an individual health insurance plan, or \$6,000 into an HSA for any family plan. Two (2) equal payments will be made by January 15 and August 15 of each year.
6. 100% Dental Insurance less \$1.00.
7. 100% Long Term Disability less \$1.00.
8. Life Insurance with face value of \$100,000 and \$200,000 A D & D.
9. School Corporation will pay dues for one (1) professional organization.
10. All other benefits as per the current teacher master contract.
11. An administrator must have ten (10) years of experience in the Sunman-Dearborn Community School Corporation to be eligible for the early retirement program.

Administrator:



Attested:

  
Superintendent

School Corporation by:

  
President

  
Secretary